



AirBoss of America

Symbol: TSX: BOS | OTCQX: ABSSF

Sector: Industrial Products & Services

[Investor Presentation](#)

AirBoss of America Corp. was established in 1989 and has become a globally trusted developer and manufacturer of proprietary rubber-based products serving multi-decade blue-chip customers within the automotive, military/defense, infrastructure, construction, and oil & gas industries.

The Company operates two primary business segments:

- AirBoss Rubber Solutions (ARS) which is the 2nd largest producer of rawrubber compounds in North America with approximately 500 million turn pounds of annual capacity; and
- AirBoss Manufactured Products (AMP) produces 500+ finished rubber products for industry leading customers in 60+ nations globally. Businesses within this segment include AirBoss Defense Group (ADG), a global leader in CBRN-E survivability solutions for military and first responder communities, and AirBoss Engineered Products, a supplier of anti-vibration and noise/vibration/harshness dampening solutions to the North American automotive market.

Investor Highlights

- Global leader in CBRN-E defense survivability solutions and the 2nd largest custom rubber compounder in North America, with approximately 500 million turn pounds of annual processing capacity
- Returned to historical growth trajectory post-pandemic with 2025 revenues exceeding C\$400M, reflecting the strength and resilience of AirBoss' diversified platform and renewed momentum across its defense and rubber compounding segments
- Manufacturing footprint is strategically positioned in the U.S. for domestic contracts and in Canada for Canadian or international contracts; AMP segment is strategically positioned to ramp up U.S. production for clients that would originally import products globally

Gren Schoch, Chairman & Co-CEO

Gren Schoch is a professional engineer and serial entrepreneur who founded AirBoss in 1989 and has been a substantial shareholder ever since (~18%). Prior to AirBoss, Mr. Schoch led MPH Consulting, a successful engineering and geological services firm from 1976 to 1995, and in 1982 founded Petromet Resources, a junior oil and gas exploration company ultimately sold to Talisman Energy for more than \$900 million in 2001. His entrepreneurial vision and long-term stewardship have been central to AirBoss' evolution into a diversified industrial and defense manufacturer.

Chris Bitsakakis, President & Co-CEO

Chris Bitsakakis, brings nearly 30 years of operational management experience in advanced manufacturing across the rubber, automotive, industrial, and aerospace sectors. Prior to joining AirBoss in 2017, he held senior roles at Cooper Standard, Magna International, Royal Building Products, and PCC Aerostructures, a Berkshire Hathaway company. His tenure at AirBoss has been defined by operational transformation, lean manufacturing implementation, and driving improved financial performance across the Company's diversified platform.